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CORONAVIRUS SUPPORT FOR BUSINESS UPDATE

1 JUNE 2020

On Friday 29th May 2020, the Chancellor announced some updates to the SEISS and CJRS schemes, details of which are noted below. Also, access to claim SSP is now available.

SELF-EMPLOYED INCOME SUPPORT SCHEME (SEISS): SECOND GRANT FROM GOVERNMENT

- Self-employed workers (those operating as a sole-trade or in a partnership) who have suffered a drop in earnings will be able to access a second grant from the government to help replace some of their lost income caused by the pandemic.
- The grants will be worth 70% of average monthly trading profits to cover three months' worth of income, capped at £6,570.
- Applications for the second grant will open in August and claims will be made via individual government gateway accounts.
- This is the second and final time such grants will be offered, the chancellor said. No announcements were made regarding Company Directors or those who became self-employed after April 2019.

CHANGES TO THE CORONAVIRUS JOB RETENTION SCHEME (CJRS)

- The scheme will close to new entrants from 30 June and this means that the final date by which an employer can furlough an employee for the first time will be **10 June**, in order for the current 3-week required furlough period to be completed.
- Throughout June and July the furlough scheme support will be available as before, but employers will then require to cover employer's national Insurance and employer's pension contributions from August onwards.
- In September, employers will also require to meet 10% of gross wages for furloughed staff and the government will cover the other 70%, capped at £2,190.
- In October, employers will require to meet 20% of gross pay for furloughed staff and the government will cover the other 60% of gross pay, capped at £1,875.
- Employers effectively require to make up the shortfalls in September & October to bring salaries up to 80% of pre-Covid lockdown levels as the CJRS support tapers off, before ending on 31 October 2020.
- **Flexible Furloughing of employees:**
 - From 1 July, employers can bring back to work employees that have previously been furloughed for any amount of time and any shift pattern, while still being able to claim CJRS grant for their normal hours **not worked**.
 - Employers will require to pay such staff for hours worked at their full normal pay rate.
 - Further guidance on flexible furloughing and how employers should calculate claims will be published on 12 June.



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SSP GOVERNMENT CALCULATOR NOW OPEN

- The Coronavirus Statutory Sick Pay Rebate Scheme will reimburse employers for up to 2 weeks Statutory Sick Pay (SSP) paid to employees due to Coronavirus.
- Please see [this link](#) for guidance on how to claim.

Please do not hesitate to contact us for any help or advice you require. The above changes to the CJRS will undoubtedly make future claims more complex and we will be happy to assist.